

Benefit Summary



Econometrica, Inc., offers the attractive benefit plans to its employees. On a plan-year basis, Econometrica reviews the benefit package offered to ensure that it remains competitive with the industry.

As a result, we offer a variety of benefit options and coverage levels. These plan options offer employees the opportunity to customize their benefits to meet their and their family's needs.

All full-time employees working a minimum of 30 hours per week are eligible for coverage under each plan described below. Employees become eligible for benefits the first day of the month following their first day of employment.

HEALTH AND WELFARE BENEFITS

- > Medical/Rx
- > Dental
- > Vision
- > Basic Term Life and Accidental Death and Dismemberment (AD&D) Insurance
- > Supplemental Life Insurance and Supplemental AD&D Insurance
- > Short-Term Disability (STD)
- > Long-Term Disability (LTD)
- > Flexible Spending Accounts
- > 401(k) Plan

ADDITIONAL BENEFITS

- > Employee Assistance Program–Life Assistance Program Service
- > Vacation Leave
- > Sick Leave
- > Holiday Leave
- > Transit Benefit
- > Employee Referral Program
- > Educational and Certification Program
- > Training
- > Associated Membership Reimbursements
- > Publication Rewards
- > Parking Subsidy
- > Sports & Health Membership
- > National Car Rental and Enterprise Rent-A-Car Services

If you have any additional questions regarding the benefits, please contact the Human Resources Department at HR@Econometricalnc.com.